

**CV Services** is a diversified trade services group dedicated to delivering the edge in trade services and visual solutions. The CV Services Group of companies provides a broad range of complementary offerings across our four businesses: Electrical Construction, Infrastructure Services, Asset Services, and Media & Signage. Our Vision is “to create a legacy we can be proud of by working with exceptional people”. We will achieve this through our mission of “delivering the edge - with great people, great customers and great systems”.

**CV Services** recognises its duty as an employer to ensure the health and safety at work of all team members, stakeholders and contractors and always puts safety first in everything that we do.

We will ensure compliance with governing legislation in all Australian States and Territories and countries of operation. Our health and safety programs fully comply with ISO 45001:2018.

As a group, we will maintain effective health and safety policies and procedures. Our health and safety programs will:

- Ensure that all health and safety information is managed well;
- Build health and safety into all of our work processes;
- Implement structured hazard identification and risk management processes;
- Consult with, communicate, and train our employees and stakeholders so they are aware of their obligations for health and safety standards and ensure that safe work practices are undertaken;
- Regularly monitor, review and report on health and safety performance;
- Empower everyone to adopt the highest standards to protect themselves and others in the workplace;
- Communicate the aims and purpose of this Health and Safety Policy and associated procedures to all concerned parties;
- Provide facilities and services that meet or exceed relevant statutory legislation, industry guidelines, appropriate Australian and International Standards and applicable contracts;
- Ensure all parties within the CV Services Supply Chain; including workers and suppliers are not encouraged or required to breach NHVL Chain of Responsibility Legislation to complete a task.

Compliance will be rigorously driven through clearly established incident reporting and investigation procedures and the carrying out of regular health and safety audits.

**CV Services** will always seek to improve our health and safety performance and are committed to a process of continuous improvement through regular reporting, structured reviews, effective consultation and industry benchmarking. At all times we are driven by our safety vision of “a totally healthy workforce with zero injuries”.

The health and safety of all team members is the responsibility of all levels of **CV Services** management. Our people are also expected to accept appropriate levels of responsibility for their own health and safety, as well as that of their colleagues and others.



**Andrew McMaster**  
Managing Director  
**CV Services**

Authorised by: Managing Director	Issue Date: 18/04/2024	Next Revision Due: 18/04/2027	Version No: 06	Page 1 of 1
CV Services Group Pty Ltd ABN: 85 128 857 447 (and all subsidiary companies)				