

**CV Services** is a diversified trade services group dedicated to delivering the edge in technical services and visual solutions. The CV Services Group provides a broad range of complementary offerings across our four businesses; Electrical Construction, Infrastructure Services, Asset Services, and Media & Signage. Our Vision is *“to be the first choice supplier in our industries”* we will achieve this through our mission of *“delivering the edge - with great people, great customers and great systems”*.

**CV Services** strives to conduct business in a way that produces social, environmental and economic benefits for communities in the areas in which we operate. We understand that long-term future success depends upon improving our reputation, enhancing employee morale, finding new revenue streams and controlling costs. So, we pay particular attention to the demands and concerns of our various stakeholders, while respecting and working to improve the communities and environment in which we operate.

## The Environment

**CV Services** has a relatively low environmental impact and as such, our biggest environmental impacts come from travel, energy and consumables (including paper, water consumption and waste management). We take steps to improve and measure our environmental impact through focused initiatives carried out by each business and addressing the social and environmental impacts of our core products and services as mentioned above.

## The Community

**CV Services** is dedicated to supporting the communities in which we work. We are committed to community engagement through volunteer and fundraising programs based in areas that are relevant to the business and our employees. It is important that CV Services is, and is seen to be, a good corporate citizen.

## Corporate Governance

We are committed to a transparent, accountable approach to business across all areas. Our governance policies include: board charters, open and transparent reporting, structured risk management reviews and clear people policies.

## The Workplace

Our employees are instrumental to our ongoing success and profitability. We are committed to providing a positive and engaging work environment, which allows us to improve our knowledge base and encourage employee retention. This is supported through a suite of policies guiding this approach. In addition, employee engagement surveys and reward and recognition programs are used to measure and encourage employee satisfaction.



**Andrew McMaster**  
Chief Executive Officer  
**CV Services**  
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