

CV Services is a diversified trade services group dedicated to delivering the edge in technical services and visual solutions. The CV Services Group provides a broad range of complementary offerings across our four businesses; Electrical Construction, Infrastructure Services, Asset Services, and Media & Signage. Our Vision is *“to be the first choice supplier in our industries”* we will achieve this through our mission of *“delivering the edge - with great people, great customers and great systems”*.

CV Services recognises its responsibility to protect the environment and to ensure that we have effective procedures and processes in place to minimise the impact of our activity on the environment.

We will ensure compliance with governing legislation in all Australian States and Territories and countries of operation. Our environmental programs will comply with AS/NZS ISO 14001. This commitment applies to all of our business activities, including our team members, contractors and stakeholders.

CV Services will meet its environmental responsibilities through the following commitments. We will:

- Establish clear environmental objectives and KPIs, and put in place reporting systems to enable us to effectively monitor our performance against these objectives and KPIs;
- Cooperate with the relevant authorities, clients, suppliers and contractors to achieve fully compliant environmental practice in the marine and land environment;
- Commit to meeting our obligations under national and domestic law for the protection of oceans and waterways;
- Ensure that all of our services are provided at the highest standards to avoid pollution, conserve materials and energy, manage waste effectively and minimise any environmental impact; and
- Require our team members to be conscious of the environmental effect of operations and put in place training programs to ensure that they have the necessary skills to discharge their environmental responsibilities.

We understand that CV Services will always seek to improve our environmental performance and are committed to continually improving our environmental performance including energy usage minimisation and pollution prevention.

Compliance will be rigorously driven through clearly established environmental incident reporting and investigation procedures, timely and accurate reporting, and regular environmental audits.

CV Services believes that all levels of management and all team members are responsible for effective environmental practices and ensuring that at all times our activities do not harm the environment.



Andrew McMaster
 Chief Executive Officer
 CV Services
 March 2019

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| CV Services Group Pty Ltd ABN: 85 128 857 447 (and all subsidiary companies) | | | | |